

**University of Alabama at Birmingham
Fellowship Training Program
Division of Endocrinology, Diabetes & Metabolism**

Policy on Moonlighting

Revised 8/11/05

As established by the Accreditation Counsel for Graduate Medical Education, "when averaged over any 4-week rotation or assignment (a resident) must not spend more than 80 hours per week in patient care duties." Moonlighting, whether performed at or away from the UAB Medical Center, when combined with a resident's professional working hours cannot exceed 80 hours weekly. Please note that while on ward rotations residents spend close to 80 hours per week in patient care duties', and any moonlighting during ward months will inevitably exceed the 80 hour per week limit. As such, moonlighting is not allowed during ward and ICU rotations. Residents who disregard this policy put the UAB Internal Medicine Residency and/or Fellowship Training Program at risk of losing its ACGME accreditation.

Prior to initiation of moonlighting activities, duly licensed residents will set up an appointment with the Program Director or its designee with the purposes of approval of initiation of moonlighting activities. Residents under academic probation or performance monitoring will not be allowed to moonlight. Residents who have successfully cleared their probationary status will not be able to moonlight until a minimum of 3 months of observation has been completed AND the Program Director has approved initiation of this activity.

Every licensed resident must present moonlighting reports to the Program Director on a regular schedule. Resident moonlighting activities, within and outside the UAB Health System, need to be included in the report. Any resident who moonlights in excess of the ACGME 80-hour work week limit, will be subject to losing the Program's approval for moonlighting privileges for the remainder of their residency training.

There is no fee for malpractice insurance for patient care responsibilities within the Medical Center; however, residents who "moonlight" are personally responsible for furnishing coverage of malpractice for services performed outside officially scheduled residency training. Only residents (R-2 or higher) who have full Alabama medical licenses and DEA certification at both the state and federal level are eligible to moonlight. Moonlighting may not be scheduled in conflict with residency training obligations and may in no way interfere with or prohibit the performance of residents during residency training. Residents holding J-1 visa are prohibited from moonlighting on or off-campus.

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